



**UNIVERSITÉ PARIS DESCARTES / UNIVERSITÉ DE PARIS**  
**Laboratory for Applied Psychology and Ergonomics (LaPEA)**

**Presentation**

- ✓ Four major areas of research (humanities and social sciences, life sciences, health sciences and science and technology)
- ✓ More than 40 000 students and 3600 agents
- ✓ Nine Training and Research Unit (UFR) and one University Institute of Technology (IUT)
- ✓ An overall budget of 330 million euros

**Our Research Unit**

**Three main axes**

- *Potential, Learning and Differentiation* (assessment of skills and talents across diverse settings and occupations);
- *Creativity and Innovation* (studies of creative processes and their extension in innovation);
- *Risk and Security* (modeling approach, aims at a global understanding of the risk, whether taken or perceived).

LaPEA has been involved in many projects, particularly on the issues of transfer and assessment of skills.

More information: [up5.fr/LaPEA](http://up5.fr/LaPEA)

**Our Contribution in the Project**

**Creation of a competency framework**

- Identify critical skills - especially soft skills - mobilized by professionals and caregivers accompanying deaf young people in the exercise of their activity in France;
- Validate the competency framework in France and other countries with a differentiation between a country-specific and transnational competencies

**Our Research Team**

- Dr. Laurent Sovet, Assistant Professor of Psychology
- Prof. Xabi Borteyrou, Professor of Psychology
- Dr. Emmanuel Wassouo, Postdoctoral researcher
- Amandine Vanzo, PhD Student